



SANTA CRUZ SUPERIOR COURT

We are hiring full-time Court Reporters!

Hiring Incentives!

- ✓ \$20,000 total for full-time Court Reporters hired before July 1, 2023. (Paid as follows: \$10,000 following hire date, \$5,000 after 2080 hours of service and \$5,000 after 4160 hours of service. Payments contingent on funding)
- ✓ Current Salary Scale: \$52.39 - \$58.91/hour
- ✓ Cost of Living Increase - Cost of living increase of 2% on top of base pay effective November 11, 2023.
- ✓ Court Reporter State License Fee and Education - Reimbursed at actual cost up to \$600 per calendar year, subject to eligibility.
- ✓ Realtime Payment - Additional \$300 per half day on top of base pay when performing realtime services.

Full-Time Benefits

- *22 days of Annual Leave Per Year**
- *14.5 Paid Holidays Per Year**
- *CalPERS Retirement Plan**
- *Medical Insurance**
- *Dental & Vision - Court pays for employee and dependent coverage**

Contact Us Today!



(831) 420-2275



hrinfo@santacruzcourt.org



701 Ocean Street
Santa Cruz, CA 95060

Visit our website! <https://www.santacruz.courts.ca.gov/general-information/employment>

SANTA CRUZ SUPERIOR COURT



APPLICATION MATERIALS

Applications are available on our website: <https://www.santacruz.courts.ca.gov/general-information/employment>. For additional information please email the court at hrinfo@santacruzcourt.org or call (831) 420-2275. The hearing impaired TDD# is (831) 429-5514. Application packets can be emailed to hrinfo@santacruzcourt.org or to the following address:

Superior Court of California,
County of Santa Cruz
Human Resources Department
701 Ocean Street, Room 110
Santa Cruz, CA 95060

Selection

Only those candidates who submit a completed application packet (application and resume) by **5 p.m. on June 30, 2023**, and who meet the minimum qualifications will be invited to a formal interview. The court reserves the right to use other screening methods for this recruitment as appropriate.

Job Recruitment

Court Reporter

About the Position

The Superior Court of California, County of Santa Cruz is seeking highly qualified candidates to create an eligibility list for filling future vacancies for Court Reporter at its Santa Cruz and/or Watsonville Court-house locations.

Under direction from the Lead Court Reporter and also the Court Services Coordinator, Court Reporters report and transcribe verbatim accounts of court proceedings and perform other duties as required. The Court Reporter classification is represented by the general court bargaining unit and is non-exempt from the Fair Labor Standards Act.

Requirements

Any combination of education and experience which would provide the required knowledge and abilities is qualifying, unless otherwise specified. A typical way to obtain the abilities would be:

Certification/Registration: Possess and maintain a valid certificate as a Certified Shorthand Reporter or Certified Court Reporter, issued by the current licensing body. Candidates must be certified in California at the time of hire.

Background Investigation: Fingerprinting is required.

Individuals must be capable of performing the essential functions of the job and must be able and willing to adapt to the working conditions as specified below.

Representative Duties

1. Record verbatim testimony and court proceedings using stenographic equipment;
2. Request clarification of instructions, orders or other actions to properly note the official record;
3. Prepare and read back all or portions of the official court proceedings upon instruction from the judge;
4. Prioritize request for transcripts, in order to meet legal deadlines;
5. Prepare printed and/or magnetic media transcripts using computer-aided transcription software;
6. Review and certify printed transcripts of court proceedings;
7. Maintain a variety of electronic and paper files;
8. Prepare daily transcripts; explain procedures for obtaining transcripts; and may use real-time capabilities for hearing impaired litigants or jurors.

Knowledge of

This classification requires a thorough knowledge of the following principles and practices:

- Grammar, vocabulary, spelling, and punctuation; and
- Legal, medical, and computer terminology.

Some knowledge of:

- Business law;
- Administration of Justice;



About the Court

The Superior Court of Santa Cruz County's mission is to preserve and protect the rights and ideals of society through the interpretation and enforcement of the law and provide equal access to justice through quality service to the community. It is also the mission of the court to treat all persons in the judicial system with dignity and respect.

The Superior Court of Santa Cruz County has established a reputation as a leader in innovative court programs and as an organization committed to providing high-quality public service. The court consists of 12 judges, one commissioner, and approximately 130 staff, with an annual budget of approximately 20 million dollars.

There are three court locations in Santa Cruz County: the main courthouse near downtown Santa Cruz, the Watsonville courthouse in downtown Watsonville, and the juvenile courthouse in the small, rural town of Felton.

About Santa Cruz

Santa Cruz County has 249,705 residents and is situated at the northern tip of Monterey Bay, 65 miles south of San Francisco, 35 miles north of Monterey, and 35 miles southwest of the Silicon Valley. Its natural beauty is present in the pristine beaches, lush redwood forests, and rich farmland. It has an ideal Mediterranean climate with low humidity and sunshine 300 days a year. There are four incorporated cities within Santa Cruz County. The two largest cities in the County are Santa Cruz (population 64,522) and Watsonville (population 53,800). Santa Cruz County is the Gateway to the Monterey Bay National Marine Sanctuary, has 29 miles of beaches and includes six state parks and six state beaches. Its quaint shops and restaurants, coupled with many cultural and recreational activities (sailing, fishing, golfing, tennis, hiking, mountain biking, surfing) provide a wealth of leisure activities.



- California law; and
- Rules of Court, as they apply to the duties of the official court reporter.

Essential Functions and Abilities

Specific tasks and duties may vary between assignments, however, the following are considered essential functions and abilities expected of the Court Reporter classification:

- Take shorthand on stenographic machines for extended periods of time with a high degree of accuracy;
- Discern and accurately record testimony and proceedings in a noisy environment with multiple distractions, requiring focus and concentration;
- Perform repetitive work requiring finger dexterity for extended periods of time;
- Understand and follow verbal and written instructions;
- Speak clearly and loudly to read back testimony;
- Prioritize work;
- Establish and maintain cooperative and effective working relationships with those contacted in the course of business;
- Sit for long periods of time without a break; and
- Lift and move boxes of supplies and reporting equipment weighing up to twenty pounds.

Working Conditions

The work environment is professional, generally clean inside buildings with limited exposure to dust, fumes, odors, and noise. Incumbents will be working under sometimes difficult and stressful conditions, with frequent deadlines and expectation to produce high-quality work under limited time constraints. The ability to work independently as well as closely with others is required.

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Compensation and Benefits

The position of Court Reporter is classified as represented hourly employment and is compensated according to the following hourly pay range:

\$52.39 - \$58.91/Hourly

The Court offers a generous benefits package, which includes life insurance, a choice of health plans, dental and vision plans, membership in the California Public Employees Retirement System (CalPERS), paid holidays, and paid time off. Employees pay a portion of their own PERS retirement. Please contact HR if you would like more specific benefits information.

Application Materials

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The Superior Court of Santa Cruz County is an equal opportunity employer. Equal employment opportunity will be afforded to all qualified applicants or employees with respect to compensation and terms and conditions of employment, including hiring, training, promotion, transfer, discipline, and termination.