

Santa Cruz Superior Court Salary Schedule	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 1 MONTHLY	STEP 7 MONTHLY
Accountant	36.52	37.98	39.50	41.10	42.72	44.44	46.23	6,329.44	8,012.58
Accounting Technician	31.98	33.24	34.59	35.97	37.40	38.90	40.45	5,542.68	7,011.89
Appellate Clerk	31.55	32.80	34.11	35.47	36.90	38.38	39.91	5,468.42	6,918.18
Assistant Court Executive Officer									15,903.83
Business Applications Analyst*	47.16	49.05	51.01	53.05	55.17	57.38	59.67	8,174.42	10,343.23
Case Applications Systems Analyst*	41.27	42.92	44.64	46.43	48.28	50.21	52.21	7,153.75	9,050.32
Calendar Coordinator	31.55	32.80	34.11	35.47	36.90	38.38	39.91	5,468.42	6,918.18
Child Custody Recommending Counselor*	44.99	46.79	48.66	50.60	52.63	54.73	56.92	7,797.81	9,866.74
Collaborative Courts Manager*	44.86	46.65	48.52	50.46	52.48	54.58	56.76	7,775.25	9,838.17
Court Case Manager*	37.25	38.72	40.29	41.90	43.60	45.33	47.14	6,456.32	8,171.44
Commissioner*									16,892.25
Court Executive Officer*									18,053.00
Court Interpreter	39.35	41.32	43.39	45.55	47.83			6,820.94	8,290.15
Court Investigator	33.86	35.23	36.64	38.10	39.62	41.20	42.85	5,869.76	7,427.37
Court Reporter	53.44	55.56	57.77	60.09				9,262.55	10,415.29
Court Supervisor*	35.73	37.16	38.65	40.19	41.80	43.47	45.21	6,193.13	7,836.25
Courtroom Clerk I	26.04	27.08	28.16	29.30	30.48	31.68	32.96	4,513.70	5,712.41
Courtroom Clerk II	28.63	29.78	30.97	32.21	33.51	34.85	36.23	4,962.78	6,279.94
Courtroom Clerk III	31.55	32.80	34.11	35.47	36.90	38.38	39.91	5,468.42	6,918.18
Director of Finance*	68.72	71.46	74.32	77.30	80.39	83.60	86.95	11,910.81	15,070.95
Director of Human Resources*	68.72	71.46	74.32	77.30	80.39	83.60	86.95	11,910.81	15,070.95
Director of IT and Infrastructure*	68.72	71.46	74.32	77.30	80.39	83.60	86.95	11,910.81	15,070.95
Director of Operations - Criminal & Admin*	68.72	71.46	74.32	77.30	80.39	83.60	86.95	11,910.81	15,070.95
Director of Operations -Civil & Attorneys*	68.72	71.46	74.32	77.30	80.39	83.60	86.95	11,910.81	15,070.95
Director of Self Help Services*	68.72	71.46	74.32	77.30	80.39	83.60	86.95	11,910.81	15,070.95
Family Court Services Clerk	27.16	28.26	29.39	30.55	31.77	33.05	34.37	4,708.18	5,958.16
Family Court Services Director*	49.50	51.48	53.54	55.68	57.91	60.22	62.63	8,579.92	10,856.31
Financial Analyst*	39.78	41.37	43.02	44.75	46.53	48.40	50.34	6,895.20	8,725.08
Human Resources Analyst I*	34.74	36.13	37.58	39.08	40.64	42.27	43.96	6,022.00	7,619.80
Human Resources Analyst II*	39.94	41.54	43.21	44.93	46.73	48.59	50.54	6,923.49	8,760.44
Human Resources Technician	27.56	28.66	29.81	31.01	32.25	33.54	34.89	4,777.14	6,048.33
Information Technology Administrator*	34.74	36.13	37.58	39.08	40.65	42.27	43.96	6,021.81	7,620.08
Information Technology Manager*	54.06	56.22	58.47	60.81	63.24	65.77	68.40	9,369.80	11,856.29
Infrastructure Administrator*	41.27	42.92	44.64	46.43	48.28	50.21	52.21	7,153.75	9,050.32
Judicial Attorney I*	43.70	45.45	47.27	49.16	51.13	53.17	55.30	7,575.39	9,585.29
Judicial Attorney II*	54.05	56.21	58.46	60.79	63.23	65.81	68.39	9,367.95	11,853.49

Judicial Attorney III*	62.31	64.80	67.39	70.09	72.89	75.81	78.84	10,800.45	13,665.99
Language Services Coordinator	31.55	32.80	34.11	35.47	36.90	38.38	39.91	5,468.42	6,918.18
Law Librarian and SRLC*	54.05	56.21	58.46	60.79	63.23	65.81	68.39	9,367.95	11,853.49
Law Library Assistant	24.70	25.69	26.71	27.78	28.91	30.06	31.25	4,282.10	5,417.15
Lead Court Clerk	31.55	32.80	34.11	35.47	36.90	38.38	39.91	5,468.42	6,918.18
Legal Process Clerk I	21.83	22.71	23.60	24.56	25.54	26.56	27.62	3,783.52	4,787.74
Legal Process Clerk II	24.70	25.69	26.71	27.78	28.91	30.06	31.25	4,282.10	5,417.15
Legal Process Clerk III	27.16	28.26	29.39	30.55	31.77	33.05	34.37	4,708.18	5,958.16
Office Assistant/Courier	21.66	22.52	23.44	24.38	25.35	26.36	27.41	3,755.23	4,750.62
Operations Manager*	49.50	51.48	53.53	55.67	57.89	60.21	62.62	8,579.92	10,854.56
Procurement and Contract Analyst*	40.18	41.79	43.45	45.19	47.00	48.89	50.84	7,034.90	8,811.85
Procurement Specialist*	36.53	37.99	39.51	41.09	42.73	44.44	46.22	6,331.39	8,011.26
Self Help Program Clerk	24.70	25.69	26.71	27.78	28.91	30.06	31.25	4,282.10	5,417.15
Senior Business Applications Analyst	54.06	56.21	58.47	60.80	63.24	65.78	68.40	9,370.40	11,856.21
Senior Financial Analyst*	43.03	44.76	46.55	48.41	50.34	52.36	54.45	7,459.16	9,438.20
Support Services Technician	23.44	24.38	25.36	26.36	27.42	28.52	29.66	4,062.86	5,141.34
System Administrator*	41.27	42.92	44.64	46.43	48.28	50.21	52.21	7,153.75	9,050.32

*Positions are paid on a salary basis and are exempt from FLSA overtime requirements although displayed here using the hourly equivalent.
Effective 3/30/2024