

Santa Cruz Superior Court Salary Schedule	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 1 MONTHLY	STEP 7 MONTHLY
Accountant	35.80	37.24	38.73	40.29	41.88	43.57	45.32	6,205.33	7,855.47
Accounting Technician	31.35	32.59	33.91	35.26	36.67	38.14	39.66	5,434.00	6,874.40
Assistant Court Executive Officer									15,416.67
Business Applications Analyst*	46.24	48.08	50.01	52.01	54.09	56.25	58.50	8,014.14	10,140.43
Case Applications Systems Analyst*	40.46	42.08	43.76	45.52	47.33	49.22	51.19	7,013.48	8,872.86
Calendar Coordinator	30.93	32.16	33.44	34.77	36.18	37.63	39.13	5,361.20	6,782.53
Child Custody Recommending Counselor*	44.11	45.87	47.70	49.61	51.60	53.66	55.81	7,644.91	9,673.27
Collaborative Courts Manager*	43.98	45.74	47.57	49.47	51.45	53.51	55.65	7,622.79	9,645.26
Court Case Manager*	36.52	37.96	39.50	41.08	42.75	44.44	46.22	6,329.72	8,011.21
Commissioner*									16,374.83
Court Executive Officer*									17,500.00
Court Interpreter	38.58	40.51	42.54	44.66	46.89			6,687.20	8,127.60
Court Investigator	33.20	34.54	35.92	37.35	38.84	40.39	42.01	5,754.67	7,281.73
Court Reporter	50.83	52.88	54.99	57.19				8,810.53	9,912.93
Court Supervisor*	35.03	36.43	37.89	39.40	40.98	42.62	44.32	6,071.70	7,682.60
Courtroom Clerk I	25.53	26.55	27.61	28.73	29.88	31.06	32.31	4,425.20	5,600.40
Courtroom Clerk II	28.07	29.20	30.36	31.58	32.85	34.17	35.52	4,865.47	6,156.80
Courtroom Clerk III	30.93	32.16	33.44	34.77	36.18	37.63	39.13	5,361.20	6,782.53
Director of Finance*	67.37	70.06	72.87	75.78	78.81	81.96	85.24	11,677.26	14,775.44
Director of Human Resources*	67.37	70.06	72.87	75.78	78.81	81.96	85.24	11,677.26	14,775.44
Director of IT and Infrastructure*	67.37	70.06	72.87	75.78	78.81	81.96	85.24	11,677.26	14,775.44
Director of Operations - Criminal & Admin*	67.37	70.06	72.87	75.78	78.81	81.96	85.24	11,677.26	14,775.44
Director of Operations -Civil & Attorneys*	67.37	70.06	72.87	75.78	78.81	81.96	85.24	11,677.26	14,775.44
Family Court Services Clerk	26.63	27.71	28.81	29.95	31.15	32.40	33.70	4,615.87	5,841.33
Family Court Services Director*	48.53	50.47	52.49	54.59	56.77	59.04	61.40	8,411.69	10,643.44
Financial Analyst*	39.00	40.56	42.18	43.87	45.62	47.45	49.35	6,760.00	8,553.57
Human Resources Analyst*	34.06	35.42	36.84	38.31	39.85	41.44	43.10	5,903.92	7,470.39
Information Technology Manager*	53.00	55.11	57.32	59.61	62.00	64.49	67.06	9,186.08	11,623.81
Infrastructure Administrator*	40.46	42.08	43.76	45.52	47.33	49.22	51.19	7,013.48	8,872.86
Interpreter Coordinator	26.40	27.47	28.56	29.72	30.90	32.13	33.41	4,576.00	5,791.07
Judicial Attorney I*	42.85	44.56	46.34	48.20	50.13	52.13	54.22	7,426.85	9,397.35
Judicial Attorney II*	52.99	55.11	57.31	59.60	61.99	64.52	67.04	9,184.27	11,621.07
Judicial Attorney III*	61.09	63.53	66.07	68.72	71.46	74.32	77.30	10,588.68	13,398.03
Law Librarian and SRLC*	52.99	55.11	57.31	59.60	61.99	64.52	67.04	9,184.27	11,621.07
Law Library Assistant	24.22	25.19	26.19	27.24	28.34	29.47	30.64	4,198.13	5,310.93
Lead Court Clerk	30.93	32.16	33.44	34.77	36.18	37.63	39.13	5,361.20	6,782.53

Legal Process Clerk I	21.40	22.26	23.14	24.08	25.04	26.04	27.08	3,709.33	4,693.87
Legal Process Clerk II	24.22	25.19	26.19	27.24	28.34	29.47	30.64	4,198.13	5,310.93
Legal Process Clerk III	26.63	27.71	28.81	29.95	31.15	32.40	33.70	4,615.87	5,841.33
Office Assistant/Courier	21.24	22.08	22.98	23.90	24.85	25.84	26.87	3,681.60	4,657.47
Operations Manager*	48.53	50.47	52.48	54.58	56.76	59.03	61.39	8,411.69	10,641.72
Procurement and Contract Analyst*	39.40	40.97	42.60	44.31	46.08	47.93	49.84	6,896.96	8,725.46
Procurement Specialist*	35.81	37.24	38.73	40.28	41.89	43.57	45.31	6,207.25	7,854.17
Self Help Program Clerk	24.22	25.19	26.19	27.24	28.34	29.47	30.64	4,198.13	5,310.93
Senior Business Applications Analyst*	53.00	55.11	57.32	59.61	61.99	64.49	67.06	9,186.08	11,623.82
Senior Financial Analyst*	42.19	43.88	45.63	47.46	49.36	51.33	53.38	7,312.90	9,253.14
Support Services Technician	22.98	23.90	24.86	25.84	26.88	27.96	29.08	3,983.20	5,040.53
System Administrator*	40.46	42.08	43.76	45.52	47.33	49.22	51.19	7,013.48	8,872.86

*Positions are paid on a salary basis and are exempt from FLSA overtime requirements although displayed here using the hourly equivalent.

Effective 1/1/2023