

Santa Cruz Superior Court Salary Schedule	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 1 MONTHLY	LAST STEP MONTHLY
Accountant	39.50	41.08	42.72	44.45	46.21	48.07	50.00	6,846.67	8,666.67
Accounting Technician	34.59	35.95	37.41	38.91	40.46	42.08	43.75	5,995.60	7,583.33
Appellate Clerk	34.12	35.47	36.89	38.37	39.92	41.52	43.17	5,914.13	7,482.80
Assistant Court Executive Officer									16,320.50
Business Applications Analyst*	51.01	53.05	55.17	57.38	59.67	62.06	64.54	8,841.45	11,187.24
CARE Process Specialist	26.72	27.79	28.89	30.05	31.27	32.51	33.80	4,631.47	5,858.67
Court Applications Systems Analyst*	44.64	46.42	48.28	50.22	52.22	54.30	56.47	7,737.49	9,788.83
Calendar Coordinator	34.12	35.47	36.89	38.37	39.92	41.52	43.17	5,914.13	7,482.80
Child Custody Recommending Counselor*	48.66	50.60	52.63	54.73	56.92	59.20	61.57	8,434.12	10,671.87
Collaborative Courts Coordinator*	43.20	44.93	46.73	48.60	50.54	52.56	54.67	7,488.50	9,475.31
Court Case Manager*	40.29	41.88	43.57	45.32	47.16	49.03	50.99	6,983.15	8,838.22
Commissioner*									17,334.85
Court Executive Officer*									18,525.98
Court Interpreter	41.32	43.39	45.57	47.84	50.23			7,162.13	8,706.53
Court Investigator	38.45	40.01	41.62	43.27	44.99	46.79	48.66	6,664.67	8,434.40
Court Reporter	57.80	60.09	62.48	64.99				10,018.67	11,264.93
Court Supervisor*	38.65	40.19	41.80	43.47	45.21	47.02	48.90	6,698.49	8,475.72
Courtroom Clerk I	28.16	29.29	30.46	31.69	32.97	34.27	35.65	4,881.07	6,179.33
Courtroom Clerk II	30.97	32.21	33.50	34.84	36.24	37.69	39.19	5,368.13	6,792.93
Courtroom Clerk III	34.12	35.47	36.89	38.37	39.92	41.52	43.17	5,914.13	7,482.80
Director of Finance*	74.32	77.30	80.39	83.60	86.95	90.43	94.04	12,882.74	16,300.72
Director of IT and Infrastructure*	74.32	77.30	80.39	83.60	86.95	90.43	94.04	12,882.74	16,300.72
Director of Operations	74.32	77.30	80.39	83.60	86.95	90.43	94.04	12,882.74	16,300.72
Director of Self Help Services*	74.32	77.30	80.39	83.60	86.95	90.43	94.04	12,882.74	16,300.72
Family Court Services Clerk	29.38	30.57	31.79	33.04	34.36	35.74	37.17	5,092.53	6,442.80
Family Court Services Director*	53.54	55.68	57.91	60.22	62.63	65.14	67.74	9,280.05	11,742.19
Financial Analyst*	43.03	44.75	46.54	48.40	50.33	52.35	54.44	7,457.86	9,436.57
Human Resources Analyst II*	43.20	44.93	46.73	48.60	50.54	52.56	54.67	7,488.50	9,475.31

Information Technology Administrator*	37.58	39.08	40.64	42.27	43.96	45.72	47.55	6,513.39	8,241.57
Information Technology Manager*	58.47	60.80	63.24	65.77	68.40	71.14	73.98	10,134.37	12,823.79
Infrastructure Administrator*	44.64	46.42	48.28	50.22	52.22	54.30	56.47	7,737.49	9,788.83
Judicial Attorney I*	47.27	49.16	51.13	53.17	55.30	57.51	59.81	8,193.55	10,367.46
Judicial Attorney II*	58.46	60.79	63.23	65.76	68.39	71.18	73.97	10,132.37	12,820.73
Judicial Attorney III*	67.39	70.09	72.89	75.81	78.84	82.00	85.28	11,681.76	14,781.15
Language Services Coordinator	34.12	35.47	36.89	38.37	39.92	41.52	43.17	5,914.13	7,482.80
Law Library Assistant	26.72	27.79	28.89	30.05	31.27	32.51	33.80	4,631.47	5,858.67
Lead Court Clerk	34.12	35.47	36.89	38.37	39.92	41.52	43.17	5,914.13	7,482.80
Legal Process Clerk I	23.61	24.56	25.52	26.56	27.62	28.72	29.87	4,092.40	5,177.47
Legal Process Clerk II	26.72	27.79	28.89	30.05	31.27	32.51	33.80	4,631.47	5,858.67
Legal Process Clerk III	29.38	30.57	31.79	33.04	34.36	35.74	37.17	5,092.53	6,442.80
Operations Manager*	53.54	55.68	57.90	60.21	62.62	65.13	67.73	9,280.05	11,740.30
Procurement Specialist*	39.51	41.09	42.73	44.44	46.22	48.07	49.99	6,848.03	8,664.98
Self Help Program Clerk	26.72	27.79	28.89	30.05	31.27	32.51	33.80	4,631.47	5,858.67
Senior Business Applications Analyst*	58.47	60.80	63.24	65.77	68.40	71.14	73.98	10,134.37	12,823.79
Senior Financial Analyst*	46.55	48.41	50.34	52.36	54.45	56.63	58.89	8,067.84	10,208.34
Support Services Technician	25.36	26.37	27.42	28.51	29.66	30.85	32.08	4,395.73	5,560.53
System Administrator*	44.64	46.42	48.28	50.22	52.22	54.30	56.47	7,737.49	9,788.83
*Positions are paid on a salary basis and are exempt from FLSA overtime requirements although displayed here using the hourly equivalent. Effective 11/08/2025									