

<b>Santa Cruz Superior Court Salary Schedule</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 1 MONTHLY</b>	<b>STEP 7 MONTHLY</b>
Accountant	37.98	39.50	41.10	42.72	44.44	46.23	48.08	6,584.03	8,333.08
Accounting Technician	33.26	34.57	35.97	37.40	38.90	40.45	42.07	5,765.07	7,292.36
Appellate Clerk	32.80	34.11	35.47	36.90	38.38	39.91	41.51	5,685.89	7,194.91
Assistant Court Executive Officer									16,320.50
Business Applications Analyst*	49.05	51.01	53.05	55.17	57.38	59.67	62.06	8,501.37	10,756.96
CARE Process Specialist	25.69	26.72	27.79	28.90	30.06	31.26	32.50	4,452.93	5,418.40
Court Applications Systems Analyst*	42.92	44.64	46.43	48.28	50.21	52.21	54.30	7,438.99	9,412.33
Calendar Coordinator	32.80	34.11	35.47	36.90	38.38	39.91	41.51	5,685.89	7,194.91
Child Custody Recommending Counselor*	46.79	48.66	50.60	52.63	54.73	56.92	59.20	8,109.73	10,261.41
Collaborative Courts Coordinator*	41.54	43.21	44.93	46.73	48.59	50.54	52.56	7,201.06	9,110.86
Court Case Manager*	38.72	40.29	41.90	43.60	45.33	47.14	49.03	6,711.94	8,498.30
Commissioner*									17,334.83
Court Executive Officer*									18,525.98
Court Interpreter	41.32	43.39	45.57	47.84	50.23			7,162.13	8,706.53
Court Investigator	35.23	36.64	38.10	39.62	41.20	42.85	44.56	6,106.67	7,724.46
Court Reporter	55.56	57.77	60.09	62.49				9,630.30	10,831.90
Court Supervisor*	37.16	38.65	40.19	41.80	43.47	45.21	47.02	6,440.84	8,149.70
Courtroom Clerk I	27.08	28.16	29.30	30.48	31.68	32.96	34.27	4,694.04	5,940.90
Courtroom Clerk II	29.78	30.97	32.21	33.51	34.85	36.23	37.68	5,162.56	6,531.13
Courtroom Clerk III	32.80	34.11	35.47	36.90	38.38	39.91	41.51	5,685.89	7,194.91
Director of Finance*	71.46	74.32	77.30	80.39	83.60	86.95	90.43	12,387.24	15,673.79
Director of IT and Infrastructure*	71.46	74.32	77.30	80.39	83.60	86.95	90.43	12,387.24	15,673.79
Director of Operations	71.46	74.32	77.30	80.39	83.60	86.95	90.43	12,387.24	15,673.79
Director of Self Help Services*	71.46	74.32	77.30	80.39	83.60	86.95	90.43	12,387.24	15,673.79
Family Court Services Clerk	28.26	29.39	30.55	31.77	33.05	34.37	35.75	4,899.13	6,196.49
Family Court Services Director*	51.48	53.54	55.68	57.91	60.22	62.63	65.14	8,923.14	11,290.56
Financial Analyst*	41.37	43.02	44.75	46.53	48.40	50.34	52.35	7,171.01	9,074.08
Human Resources Analyst II*	41.54	43.21	44.93	46.73	48.59	50.54	52.56	7,201.06	9,110.86
Information Technology Administrator*	36.13	37.58	39.08	40.65	42.27	43.96	45.72	6,262.26	7,924.88
Information Technology Manager*	56.22	58.47	60.81	63.24	65.77	68.40	71.14	9,743.98	12,330.54
Infrastructure Administrator*	42.92	44.64	46.43	48.28	50.21	52.21	54.30	7,438.99	9,412.33
Judicial Attorney I*	45.45	47.27	49.16	51.13	53.17	55.30	57.51	7,878.43	9,968.71
Judicial Attorney II*	56.21	58.46	60.79	63.23	65.76	68.45	71.19	9,742.66	12,339.25
Judicial Attorney III*	64.80	67.39	70.09	72.89	75.81	78.84	82.00	11,232.45	14,212.63
Language Services Coordinator	32.80	34.11	35.47	36.90	38.38	39.91	41.51	5,685.89	7,194.91
Law Library Assistant	25.69	26.71	27.78	28.91	30.06	31.25	32.50	4,453.59	5,633.84

Lead Court Clerk	32.80	34.11	35.47	36.90	38.38	39.91	41.51	5,685.89	7,194.91
Legal Process Clerk I	22.71	23.60	24.56	25.54	26.56	27.62	28.73	3,935.57	4,979.25
Legal Process Clerk II	25.69	26.71	27.78	28.91	30.06	31.25	32.50	4,453.59	5,633.84
Legal Process Clerk III	28.26	29.39	30.55	31.77	33.05	34.37	35.75	4,899.13	6,196.49
Operations Manager*	51.48	53.53	55.67	57.89	60.21	62.62	65.13	8,922.41	11,288.74
Procurement Specialist*	37.99	39.51	41.09	42.73	44.44	46.22	48.07	6,584.65	8,331.71
Self Help Program Clerk	25.69	26.71	27.78	28.91	30.06	31.25	32.50	4,453.59	5,633.84
Senior Business Applications Analyst	56.21	58.47	60.80	63.24	65.78	68.40	71.14	9,743.45	12,330.46
Senior Financial Analyst*	44.76	46.55	48.41	50.34	52.36	54.45	56.63	7,757.56	9,815.73
Support Services Technician	24.38	25.36	26.36	27.42	28.52	29.66	30.85	4,225.52	5,347.00
System Administrator*	42.92	44.64	46.43	48.28	50.21	52.21	54.30	7,438.99	9,412.33

\*Positions are paid on a salary basis and are exempt from FLSA overtime requirements although displayed here using the hourly equivalent.  
Effective 12/7/2024