

Santa Cruz Superior Court Salary Schedule	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 1 MONTHLY	STEP 7 MONTHLY
Accountant	34.42	35.80	37.23	38.73	40.26	41.88	43.56	5,966.13	7,550.40
Accounting Technician	30.14	31.33	32.59	33.89	35.25	36.66	38.12	5,224.27	6,607.47
Business Applications Analyst*	44.44	46.22	48.07	49.99	51.99	54.07	56.24	7,702.93	9,748.27
Case Applications Systems Analyst*	38.89	40.45	42.07	43.75	45.50	47.32	49.21	6,740.93	8,529.73
Calendar Coordinator	29.73	30.91	32.15	33.43	34.78	36.17	37.61	5,153.20	6,519.07
Child Custody Recommending Counselor*	42.40	44.09	45.86	47.69	49.60	51.58	53.65	7,349.33	9,299.33
Collaborative Courts Manager*	42.27	43.96	45.72	47.55	49.45	51.43	53.49	7,326.80	9,271.60
Court Case Manager*	35.10	36.49	37.97	39.49	41.09	42.72	44.43	6,084.00	7,701.20
Court Commissioner (Part-Time Family Law)									8,439.80
Court Commissioner (Full Time)*									15,942.74
Court Executive Officer*									18,813.06
Court Investigator	31.91	33.20	34.52	35.90	37.34	38.82	40.39	5,531.07	7,000.93
Court Reporter	48.86	50.83	52.86	54.97				8,469.07	0.00
Court Supervisor*	33.67	35.02	36.42	37.88	39.39	40.97	42.61	5,836.13	7,385.73
Courtroom Clerk I	24.54	25.52	26.54	27.61	28.72	29.86	31.06	4,253.60	5,383.73
Courtroom Clerk II	26.98	28.07	29.19	30.36	31.57	32.84	34.15	4,676.53	5,919.33
Courtroom Clerk III	29.73	30.91	32.15	33.43	34.78	36.17	37.61	5,153.20	6,519.07
Director of Finance*	64.76	67.35	70.04	72.85	75.76	78.79	81.94	11,225.07	14,202.93
Director of Human Resources*	64.76	67.35	70.04	72.85	75.76	78.79	81.94	11,225.07	14,202.93
Director of IT and Infrastructure*	64.76	67.35	70.04	72.85	75.76	78.79	81.94	11,225.07	14,202.93
Director of Operations - Criminal & Admin*	64.76	67.35	70.04	72.85	75.76	78.79	81.94	11,225.07	14,202.93
Director of Operations -Civil & Attorneys*	64.76	67.35	70.04	72.85	75.76	78.79	81.94	11,225.07	14,202.93
Family Court Services Director*	46.65	48.52	50.46	52.47	54.57	56.76	59.03	8,086.00	10,231.87
Human Resources Analyst*	32.74	34.05	35.41	36.83	38.30	39.84	41.43	5,674.93	7,181.20
Information Technology Manager*	50.94	52.98	55.10	57.30	59.60	61.99	64.46	8,829.60	11,173.07
Infrastructure Administrator*	38.89	40.45	42.07	43.75	45.50	47.32	49.21	6,740.93	8,529.73
Interpreter Coordinator	25.38	26.41	27.46	28.56	29.70	30.88	32.12	4,399.20	5,567.47
Judicial Attorney I*	41.19	42.84	44.55	46.33	48.18	50.11	52.12	7,139.60	9,034.13
Judicial Attorney II*	50.93	52.97	55.09	57.29	59.59	62.02	64.45	8,827.87	11,171.33
Judicial Attorney III*	58.72	61.07	63.51	66.05	68.70	71.44	74.30	10,178.13	12,878.67
Law Librarian and SRLC*	50.93	52.97	55.09	57.29	59.59	62.02	64.45	8,827.87	11,171.33
Law Library Assistant	23.28	24.22	25.18	26.19	27.24	28.33	29.46	4,035.20	5,106.40
Legal Process Clerk I	20.57	21.40	22.25	23.15	24.07	25.03	26.03	3,565.47	4,511.87
Legal Process Clerk II	23.28	24.22	25.18	26.19	27.24	28.33	29.46	4,035.20	5,106.40
Legal Process Clerk III	25.59	26.63	27.69	28.79	29.94	31.15	32.40	4,435.60	5,616.00
Office Assistant/Courier	20.42	21.23	22.09	22.97	23.89	24.84	25.83	3,539.47	4,477.20

Operations Manager*	46.65	48.51	50.45	52.46	54.56	56.75	59.02	8,086.00	10,230.13
Procurement and Contract Analyst*	37.87	39.38	40.95	42.59	44.30	46.07	47.91	6,564.13	8,304.40
Procurement Specialist*	34.42	35.80	37.23	38.72	40.27	41.88	43.56	5,966.13	7,550.40
Self Help Program Clerk	23.28	24.22	25.18	26.19	27.24	28.33	29.46	4,035.20	5,106.40
Senior Financial Analyst*	40.56	42.18	43.86	45.62	47.44	49.34	51.32	7,030.40	8,895.47
Support Services Technician	22.09	22.97	23.90	24.84	25.84	26.88	27.95	3,828.93	4,844.67
System Administrator*	38.89	40.45	42.07	43.75	45.50	47.32	49.21	6,740.93	8,529.73
*Positions are paid on a salary basis and are exempt from FLSA overtime requirements although displayed here using the hourly equivalent. Effective 1/13/2022									