

Santa Cruz Superior Court Salary Schedule	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 1 MONTHLY	STEP 7 MONTHLY
Accountant	32.94	34.26	35.63	37.06	38.53	40.08	41.68	5,709.60	7,224.53
Accounting Technician	28.84	29.98	31.19	32.43	33.73	35.08	36.48	4,998.93	6,323.20
Business Applications Analyst*	42.53	44.23	46.00	47.84	49.75	51.74	53.81	7,371.87	9,327.07
Case Applications Systems Analyst*	37.22	38.70	40.26	41.87	43.54	45.28	47.09	6,451.47	8,162.27
Calendar Coordinator	28.45	29.58	30.77	31.99	33.28	34.61	35.99	4,931.33	6,238.27
Child Custody Recommending Counselor*	40.57	42.19	43.88	45.64	47.46	49.36	51.34	7,032.13	8,898.93
Collaborative Courts Manager*	40.45	42.07	43.75	45.50	47.32	49.22	51.19	7,011.33	8,872.93
Court Case Manager*	33.59	34.92	36.33	37.79	39.32	40.88	42.52	5,822.27	7,370.13
Court Commissioner*									16,036.61
Court Executive Officer*									17,873.55
Court Investigator	30.54	31.77	33.03	34.35	35.73	37.15	38.65	5,293.60	6,699.33
Court Reporter	46.76	48.64	50.58				50.58	8,105.07	8,767.20
Court Supervisor*	32.22	33.51	34.85	36.25	37.70	39.20	40.77	5,584.80	7,066.80
Courtroom Clerk I	23.48	24.42	25.40	26.42	27.48	28.57	29.72	4,069.87	5,151.47
Courtroom Clerk II	25.82	26.86	27.93	29.05	30.21	31.43	32.68	4,475.47	5,664.53
Courtroom Clerk III	28.45	29.58	30.77	31.99	33.28	34.61	35.99	4,931.33	6,238.27
Director of Finance*	61.97	64.45	67.03	69.71	72.50	75.40	78.41	10,741.47	13,591.07
Director of IT and Infrastructure*	61.97	64.45	67.03	69.71	72.50	75.40	78.41	10,741.47	13,591.07
Director of Operations - Criminal & Admin*	61.97	64.45	67.03	69.71	72.50	75.40	78.41	10,741.47	13,591.07
Director of Operations -Civil & Attorneys*	61.97	64.45	67.03	69.71	72.50	75.40	78.41	10,741.47	13,591.07
Family Court Services Director*	44.64	46.43	48.28	50.21	52.22	54.31	56.48	7,737.60	9,789.87
Human Resources Manager*	44.64	46.43	48.28	50.21	52.22	54.31	56.48	7,737.60	9,789.87
Human Resources Technician	24.85	25.85	26.89	27.96	29.09	30.24	31.46	4,307.33	5,453.07
Information Technology Manager	48.75	50.70	52.73	54.84	57.03	59.32	61.69	8,450.00	10,692.93
Infrastructure Administrator	37.22	38.70	40.26	41.87	43.54	45.28	47.09	6,451.47	8,162.27
Interpreter Coordinator	24.29	25.27	26.28	27.33	28.42	29.55	30.74	4,210.27	5,328.27
Judicial Attorney I*	39.41	40.99	42.63	44.34	46.11	47.95	49.87	6,831.07	8,644.13
Judicial Attorney II*	48.74	50.69	52.72	54.83	57.02	59.35	61.67	8,448.27	10,689.47
Judicial Attorney III*	56.19	58.44	60.78	63.21	65.74	68.37	71.10	9,739.60	12,324.00
Law Librarian and SRLC*	48.74	50.69	52.72	54.83	57.02	59.35	61.67	8,448.27	10,689.47
Law Library Assistant	22.28	23.18	24.10	25.06	26.07	27.11	28.19	3,861.87	4,886.27
Legal Process Clerk I	19.68	20.48	21.29	22.15	23.03	23.95	24.91	3,411.20	4,317.73
Legal Process Clerk II	22.28	23.18	24.10	25.06	26.07	27.11	28.19	3,861.87	4,886.27

Legal Process Clerk III	24.49	25.48	26.50	27.55	28.65	29.81	31.00	4,244.93	5,373.33
Office Assistant/Courier	19.54	20.32	21.14	21.98	22.86	23.77	24.72	3,386.93	4,284.80
Operations Manager	44.64	46.42	48.28	50.20	52.21	54.30	56.47	7,737.60	9,788.13
Procurement Specialist	32.94	34.26	35.63	37.05	38.54	40.08	41.68	5,709.60	7,224.53
Self Help Program Clerk	22.28	23.18	24.10	25.06	26.07	27.11	28.19	3,861.87	4,886.27
Senior Financial Analyst*	38.81	40.36	41.98	43.65	45.40	47.22	49.11	6,727.07	8,512.40
Support Services Technician	21.14	21.98	22.87	23.77	24.73	25.72	26.75	3,664.27	4,636.67
System Administrator	37.22	38.70	40.26	41.87	43.54	45.28	47.09	6,451.47	8,162.27

*Positions are paid on a salary basis and are exempt from FLSA overtime requirements although displayed here using the hourly equivalent. Effective 1/11/2020