

| Santa Cruz Superior Court Salary Schedule | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 1 MONTHLY | STEP 7 MONTHLY |
|--|--------|--------|--------|--------|--------|--------|--------|----------------|----------------|
| Accountant | 34.42 | 35.80 | 37.23 | 38.73 | 40.26 | 41.88 | 43.56 | 5,966.13 | 7,550.40 |
| Accounting Technician | 30.14 | 31.33 | 32.59 | 33.89 | 35.25 | 36.66 | 38.12 | 5,224.27 | 6,607.47 |
| Business Applications Analyst* | 44.44 | 46.22 | 48.07 | 49.99 | 51.99 | 54.07 | 56.24 | 7,702.93 | 9,748.27 |
| Case Applications Systems Analyst* | 38.89 | 40.45 | 42.07 | 43.75 | 45.50 | 47.32 | 49.21 | 6,740.93 | 8,529.73 |
| Calendar Coordinator | 29.73 | 30.91 | 32.15 | 33.43 | 34.78 | 36.17 | 37.61 | 5,153.20 | 6,519.07 |
| Child Custody Recommending Counselor* | 42.40 | 44.09 | 45.86 | 47.69 | 49.60 | 51.58 | 53.65 | 7,349.33 | 9,299.33 |
| Collaborative Courts Manager* | 42.27 | 43.96 | 45.72 | 47.55 | 49.45 | 51.43 | 53.49 | 7,326.80 | 9,271.60 |
| Court Case Manager* | 35.10 | 36.49 | 37.97 | 39.49 | 41.09 | 42.72 | 44.43 | 6,084.00 | 7,701.20 |
| Court Commissioner* | | | | | | | | | 16,787.18 |
| Court Executive Officer* | | | | | | | | | 18,709.01 |
| Court Investigator | 31.91 | 33.20 | 34.52 | 35.90 | 37.34 | 38.82 | 40.39 | 5,531.07 | 7,000.93 |
| Court Reporter | 48.86 | 50.83 | 52.86 | 54.97 | | | | 8,469.07 | 0.00 |
| Court Supervisor* | 33.67 | 35.02 | 36.42 | 37.88 | 39.39 | 40.97 | 42.61 | 5,836.13 | 7,385.73 |
| Courtroom Clerk I | 24.54 | 25.52 | 26.54 | 27.61 | 28.72 | 29.86 | 31.06 | 4,253.60 | 5,383.73 |
| Courtroom Clerk II | 26.98 | 28.07 | 29.19 | 30.36 | 31.57 | 32.84 | 34.15 | 4,676.53 | 5,919.33 |
| Courtroom Clerk III | 29.73 | 30.91 | 32.15 | 33.43 | 34.78 | 36.17 | 37.61 | 5,153.20 | 6,519.07 |
| Director of Finance* | 64.76 | 67.35 | 70.04 | 72.85 | 75.76 | 78.79 | 81.94 | 11,225.07 | 14,202.93 |
| Director of IT and Infrastructure* | 64.76 | 67.35 | 70.04 | 72.85 | 75.76 | 78.79 | 81.94 | 11,225.07 | 14,202.93 |
| Director of Operations - Criminal & Admin* | 64.76 | 67.35 | 70.04 | 72.85 | 75.76 | 78.79 | 81.94 | 11,225.07 | 14,202.93 |
| Director of Operations -Civil & Attorneys* | 64.76 | 67.35 | 70.04 | 72.85 | 75.76 | 78.79 | 81.94 | 11,225.07 | 14,202.93 |
| Family Court Services Director* | 46.65 | 48.52 | 50.46 | 52.47 | 54.57 | 56.76 | 59.03 | 8,086.00 | 10,231.87 |
| Human Resources Manager* | 46.65 | 48.52 | 50.46 | 52.47 | 54.57 | 56.76 | 59.03 | 8,086.00 | 10,231.87 |
| Human Resources Technician | 25.97 | 27.01 | 28.10 | 29.22 | 30.40 | 31.60 | 32.88 | 4,501.47 | 5,699.20 |
| Information Technology Manager* | 50.94 | 52.98 | 55.10 | 57.30 | 59.60 | 61.99 | 64.46 | 8,829.60 | 11,173.07 |
| Infrastructure Administrator* | 38.89 | 40.45 | 42.07 | 43.75 | 45.50 | 47.32 | 49.21 | 6,740.93 | 8,529.73 |
| Interpreter Coordinator | 25.38 | 26.41 | 27.46 | 28.56 | 29.70 | 30.88 | 32.12 | 4,399.20 | 5,567.47 |
| Judicial Attorney I* | 41.19 | 42.84 | 44.55 | 46.33 | 48.18 | 50.11 | 52.12 | 7,139.60 | 9,034.13 |
| Judicial Attorney II* | 50.93 | 52.97 | 55.09 | 57.29 | 59.59 | 62.02 | 64.45 | 8,827.87 | 11,171.33 |
| Judicial Attorney III* | 58.72 | 61.07 | 63.51 | 66.05 | 68.70 | 71.44 | 74.30 | 10,178.13 | 12,878.67 |
| Law Librarian and SRLC* | 50.93 | 52.97 | 55.09 | 57.29 | 59.59 | 62.02 | 64.45 | 8,827.87 | 11,171.33 |
| Law Library Assistant | 23.28 | 24.22 | 25.18 | 26.19 | 27.24 | 28.33 | 29.46 | 4,035.20 | 5,106.40 |
| Legal Process Clerk I | 20.57 | 21.40 | 22.25 | 23.15 | 24.07 | 25.03 | 26.03 | 3,565.47 | 4,511.87 |
| Legal Process Clerk II | 23.28 | 24.22 | 25.18 | 26.19 | 27.24 | 28.33 | 29.46 | 4,035.20 | 5,106.40 |

| | | | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|----------|-----------|
| Legal Process Clerk III | 25.59 | 26.63 | 27.69 | 28.79 | 29.94 | 31.15 | 32.40 | 4,435.60 | 5,616.00 |
| Office Assistant/Courier | 20.42 | 21.23 | 22.09 | 22.97 | 23.89 | 24.84 | 25.83 | 3,539.47 | 4,477.20 |
| Operations Manager* | 46.65 | 48.51 | 50.45 | 52.46 | 54.56 | 56.75 | 59.02 | 8,086.00 | 10,230.13 |
| Procurement and Contract Analyst* | 37.87 | 39.38 | 40.95 | 42.59 | 44.30 | 46.07 | 47.91 | 6,564.13 | 8,304.40 |
| Procurement Specialist* | 34.42 | 35.80 | 37.23 | 38.72 | 40.27 | 41.88 | 43.56 | 5,966.13 | 7,550.40 |
| Self Help Program Clerk | 23.28 | 24.22 | 25.18 | 26.19 | 27.24 | 28.33 | 29.46 | 4,035.20 | 5,106.40 |
| Senior Financial Analyst* | 40.56 | 42.18 | 43.86 | 45.62 | 47.44 | 49.34 | 51.32 | 7,030.40 | 8,895.47 |
| Support Services Technician | 22.09 | 22.97 | 23.90 | 24.84 | 25.84 | 26.88 | 27.95 | 3,828.93 | 4,844.67 |
| System Administrator* | 38.89 | 40.45 | 42.07 | 43.75 | 45.50 | 47.32 | 49.21 | 6,740.93 | 8,529.73 |
| *Positions are paid on a salary basis and are exempt from FLSA overtime requirements although displayed here using the hourly equivalent. Effective 10/2/2021 | | | | | | | | | |